

First Security Bank

APPLICATION FOR EMPLOYMENT

PERSONAL: Please complete the following information to the best of your ability. Please complete all fields. *Incomplete information could disqualify you from further consideration.*

Name: _____ Date: _____
Last Name, First Name, Middle Initial

Address _____

Home Phone #: _____ Mobile Phone #: _____

E-mail Address: _____

Are you over 18 years old? ___ Yes ___ No

Are you legally eligible for employment in the United States? ___ Yes ___ No

(If offered employment, you will be required to provide documentation to verify eligibility.)

Have you ever been terminated from employment or asked to resign by an employer? ___ Yes ___ No

If yes, please provide the employer's name and details: _____

EMPLOYMENT DESIRED

Date you can start: _____ Hourly Rate/Salary desired: _____

Position desired: _____

Are you interested in ___ Full Time or ___ Part Time

Can you work any shift?

If no, please provide the times you are available: _____

Can you work overtime, including weekends? ___ Yes ___ No

Are you currently employed? ____, If so may we inquire of your present employer? ___ Yes ___ No

EDUCATION: Please indicate education or training which you believe qualifies you for the position you are seeking.

High School Diploma or GED: ___ Yes ___ No; Number of Yrs Completed (circle one) 1 2 3 4

School(s): _____ City/State: _____

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College and/or Vocational School: ___ Yes ___ No; Number of Yrs Completed (circle one) 1 2 3 4

School(s): _____ City/State: _____

Major(s): _____ Degrees Earned: _____

Other Training, Degrees or Certifications:

School(s): _____ City/State: _____

Major(s): _____ Degree/Cert. Earned: _____

PROFESSIONAL LICENSE OR MEMBERSHIP:

Type of License(s) Held: _____

Other Professional Memberships: _____

(Please not disclose membership in professional organizations that may reveal information regarding race, color, creed, sex, religion, national origin, ancestry, age, disability, marital status, veteran status or any other protected status.)

REFERRAL SOURCE

How did you hear about us?: _____

Have you ever worked for this company before? ___Yes ___No

Do you know anyone who works for our company? ___Yes ___No If yes, who? _____

EMPLOYMENT HISTORY: Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. *Incomplete information could disqualify you from further consideration.*

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Dates of Employment: From (Mo/Yr) _____ To (Mo/Yr) _____ Current/Last Pay _____

Employer: _____ Supervisor: _____

Summarize the nature of work performed and job responsibilities: _____

Reason for Leaving: _____

Dates of Employment: From (Mo/Yr) _____ To (Mo/Yr) _____ Current/Last Pay _____

Employer: _____ Supervisor: _____

Summarize the nature of work performed and job responsibilities: _____

Reason for Leaving: _____

Dates of Employment: From (Mo/Yr) _____ To (Mo/Yr) _____ Current/Last Pay _____

Employer: _____ Supervisor: _____

Summarize the nature of work performed and job responsibilities: _____

Reason for Leaving: _____

If you wish to describe additional work experience, attach the above information for each position on a separate piece of paper.

Explain any gaps in work history: _____

REFERENCES:

Professional:

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Name: _____

Address: _____

Phone (_____) _____

Name: _____

Address: _____

Phone (_____) _____

Name: _____

Address: _____

Phone (_____) _____

Personal:

Name: _____

Address: _____

Phone (_____) _____

Name: _____

Address: _____

Phone (_____) _____

Name: _____

Address: _____

Phone (_____) _____

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APPLICANT'S CERTIFICATION AND AGREEMENT

First Security Bank is an equal opportunity employer. First Security Bank does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and no requested information has been concealed.

I authorize First Security Bank to verify their accuracy and to obtain reference information on my work performance.

I authorize First Security Bank to contact references provided for employment reference checks.

I understand that First Security Bank may review social media information during the application process.

I hereby release First Security Bank from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I hereby certify that I am not subject to a non-compete, no-solicitation or other work restricting agreement.

I hereby authorize First Security Bank to provide information regarding my employment with First Security Bank to any future potential employer who requests such information as part of a background check. I release First Security Bank and any person acting on behalf of First Security Bank from all claims arising from the release of such information.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the First Security Bank. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and that either I or the First Security Bank may terminate my employment at any time with or without notice or cause.

Signature of Applicant _____ Date: _____

THIS APPLICATION IS VALID FOR 60 DAYS FROM THE DATE SIGNED/DATED ABOVE.